



**FAIR WAGES  
AND  
SALARIES COMMISSION**

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Kindly quote this number and date on all correspondence  
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**PUBLIC NOTICE**

**2023 NATIONWIDE PAYROLL MONITORING EXERCISE**

1. As part of efforts geared towards the cleaning up of public sector payroll and in line with its mandate, Fair Wages and Salaries Commission (FWSC) will be embarking on a **Nationwide Payroll Monitoring Exercise** in collaboration with its relevant stakeholders from 1<sup>st</sup> April, 2023.
2. **FWSC is the Government's Agency mandated by FWSC Act, 2007 (Act 737) to develop and monitor allowances and benefits, as well as to co-ordinate, manage and monitor collective bargaining processes in which Government is the direct or indirect employer.**
3. The exercise is aimed at sanitizing the Public Sector Payroll by identifying and expunging any existing fraud and anomalies on it. It is also aimed at ensuring that only approved Salaries and Allowances are paid.
4. To this end, the Commission entreats all Boards/Councils and Heads of Public Sector Institutions to conduct their own internal payroll audit and clean-up ahead of that of the Commission. This exercise should cover basic salaries and all types of allowances and benefits.
5. By this communication, Banks and individuals in receipt of fraudulent salaries and allowances are also advised to take steps to refund same and cease from further fraudulent practices or face the full rigors of the law.

For further information please contact: **The Director, Salary Administration on 050 834 3644**  
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FAIR WAGES AND SALARIES COMMISSION